

TUITION *discounts*

Active employees in good standing can redeem class or team tuition assistance as follows (after 30 days of employment):

- Employees working an average of 12 hours per pay period or more will receive \$50 off class or team tuition per month.
- Employees working less than 11.99 hours per pay period will receive \$25 off class or team tuition per month.

2nd and subsequent children in the household will receive discounted rates; 10% off additional classes / tuition for students.

Staff must have a credit card on file for tuition / classes to process the balance of any program. Staff member must enroll through the office and change classes through the office—not online (phone is okay). This is to ensure billing is correct for you. Each staff member is entitled to one class / tuition per month. Classes do not accumulate and cannot be carried over.

SIGS STAFF PERKS

BIRTHDAY PARTY *discounts*

Our birthday parties at SIGS are a popular and fun indoor activity friends! Active employees in good standing can receive ONE birthday party per year at a significantly reduced rate as follows:

- \$40: Staff with birthday party experience may host a party (must be approved by Brittany Alexander).
- \$80: Most staff may host a party for a child family member; they must assist with the party and a party host is included.
- Add \$40 to either option: If you would like all of our usual party experience, including paper goods, capri suns, child medal, gifts for child attendees, etc. (Many staff hosted parties will bring their own to save this, but up to you!)

Additional birthday parties booked in a calendar year would receive 10% off.

Staff MUST coordinate their party through the office. If you wish to self-host, without assistance, then the party must be approved by Brittany Alexander. Parties are for children only, recommended age is 11 and under. Employee hosted parties must follow all of our rules and guidelines, including adherence to our “parents in the gym” policy.

BOUNCETIME *passes*

Employees may receive one BOUNCETIME pass per month which includes six punches (one punch per child per visit). Employees may use all six punches at once or one at a time, however, one pass per month per employee is the limit; after that BOUNCETIME is \$7/child per visit.

- The employee must be present and attend BOUNCETIME.
- Employee agrees to adhere to BOUNCETIME rules; must sign in children in their care at the time of attendance.

Each staff member is entitled to one BOUNCETIME pass per month.

Passes do not accumulate (i.e. in December, you cannot ask for 12 BOUNCETIME passes). Punchcards must be used completely before another card will be issued. Punchcards are kept on file at SIGS.



UNIFORM Tops

Employees receive *at least* 3 uniform tops per year provided by SIGS! Lifeguards additionally receive rashguard swim shirts for use in the pool.

Additionally, SIGS employees may bring in any "plain" shirt and have SIGS, coach, your name, etc on a shirt of your choice (small Nike, Adidas, Champion, etc. logos are fine) for just \$3.

Employees are **REQUIRED** to wear SIGS logoed / printed apparel during work hours.

SIGS STAFF PERKS

SAFETY TRAINING C.P.R., First Aid, A.E.D. Certifications

Staff training for CPR, Safety, AED, and First Aid is offered twice per year. SIGS mgmt. will invite staff to participate in these programs to ensure we have certified staff members during hours of operations. If you would like to take part in our next certification program, please let your manager know.

LIFEGUARD TRAINING Swim Instructor Certifications

We are often looking for additional instructors in our pool area. SIGS is committed to safety in all of our programs, and we take pride in our student:teacher ratio in our swim lessons.

If you have an interest in working in the pool and would like to take part in our next swim program instructor and lifeguard certification, please see Alexa to let her know!

WE
LOVE
OUR STAFF!



STAFF GIVEAWAYS Prizes - Drawings - Gifts

Quarterly (or more!) SIGS Owners, Brittany and Tyler Alexander, will do a giveaway, prize drawing, or gift for our AMAZING staff.



All Employee Perks are for **ACTIVE EMPLOYEES**, defined as working at least 3 weeks per month, at least once a day each week. Perks must be used while actively employed at SIGS, may not be accumulated, presented for or used as compensation or redeemed for cash.